



# Equalities and Accessibility Objectives

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## 1. Objectives for 2016/17

Through self-evaluation, the school has identified that the two groups of pupils who should be the area of focus for 2016-17 are those in receipt of the pupil premium and those with SEND. The school also wishes to ensure that policies are reviewed in the light of our Equalities Policy.

The Equality and Accessibility Objectives for 2016-17 will be:

1. Pupil Premium pupils:
  - a. Narrow the achievement gap for students in receipt of the PP in every year group so that they achieve in line with other students
  - b. Improve attendance for students in receipt of the PP to 92%.
  - c. Ensure PP students are targeted for Careers Advice and Guidance
  - d. Monitor parental engagement with Parents' Evenings for PP students
  
2. SEND pupils:
  - a. Narrow the achievement gap for students on the SEND register in every year group so that they achieve in line with students not on the SEND register.
  - b. Ensure assessment arrangements for exam access for SEND students are in place and compliant with changes for September 2017.
  
3. All pupils:
  - a. Carry out an extensive survey of student's views about equality, bullying and personal safety before creating an action plan that will reduce any feeling of non-inclusion, discrimination or harassment for all groups of students.
  - b. Develop pupil voice through the appointment of a member of staff to support the School Council and increase the use of pupil voice across the school
  - c. Using this information, scrutinise key policies to ensure that they are not discriminatory either in intention or effect.