



June 2015

Dear Parent/Carer

MORRISBY PROFILE (PSYCHOMETRIC ASSESSMENT)

The Morrisby Profile is the foremost careers diagnostic tool available to anyone, student or adult, who wishes to identify the career opportunities most appropriate for them. It is also used by many commercial and industrial organisations as part of their recruitment and selection processes. It uses a series of paper based tests and a questionnaire, which together assess aptitude and work/ study orientated personality and lasts 3 hours. Please note, students need a reading age of at least 12 years old to feel confident with Morrisby. Adviza, the Careers Guidance company we work with, is offering our students the opportunity to take this test and have the follow up advice to help their decision-making for the future.

The results of the assessment are presented in a detailed personal report which shows how a person's aptitudes relate to relevant careers and take into account their intended qualifications and work-related interests. For each suggested career, there is a brief description of what it involves, the exams usually required, information on professional organisations and suggestions for associated career areas. In addition a 'Looking Forward' supplement gives suggestions of appropriate 'A' levels / degree courses your son or daughter may want to consider. They then have on-going access to the Morrisby information website to continue exploring their ideas.

What is the cost? The cost of the traditional Morrisby package is £99 which includes the one to one feedback and guidance of the personal report which they can then bring home. The test date in school will be on 16 June at 9.45am.

There is a bursary available to fund Morrisby places for those whose family income is below £26,000 (you may be asked for evidence of this in the future – see attached bursary form). If you think you are eligible for the bursary please do not book online, just complete the form and email/send it back to info@adviza.org.uk or the address on the sheet by **Friday 19 June**.

Once payment or a bursary form is received you will be sent a confirmation letter and an interest questionnaire for your child to complete and bring to the test. The cost includes a detailed one-to-one feedback of the personal report, which usually takes place 2-3 weeks after doing the assessment. Feedback will take place in your school. This could be altered to the start of next term.

To pay, please go to: www.adviza.org.uk – click on 'shop' at top of page scroll down to the traditional Morrisby, click to enter details and to be able to pay by card. Enter your schools name when location is requested. Clients can be transferred to another testing date or refunded in the event they can not attend the test.

More information, including sample test questions and a sample report, can be found on the Morrisby organisation's website – www.morrisby.com. For students wishing to undertake the test it is **recommended that the sample questions which are online are completed prior to taking the full assessment**.

If you would like any further information about the test please feel free to contact *Carolyn Taylor*, the lead psychometric adviser for Adviza, on 07747476811.

Yours sincerely

Mrs C Whiting
Assistant Headteacher/Head of Sixth Form