



15th June 2021

Dear Parents/Carers

Anti-discrimination and anti-harassment work at WGS

There has been a lot on upsetting and challenging stories about discrimination and harassment in the news over the last couple of years. We know that as a school we have a responsibility to do everything that we can to make sure that no student or staff member is discriminated against or experiences harassment because of their gender, ethnicity, social class, disability, religion or any other defining characteristic.

We also know that despite our best efforts, sometimes there are incidents of discrimination or harassment at WGS. That is why for the past year, we have been working on a new anti-discrimination strategy to try and eliminate all types of discrimination at WGS. We have been using a specialist in anti-discrimination to advise us on our strategy and she has helped us and the governing body shape our response.

We are now in a position to launch the first part of our strategy. We will be asking all students to complete the attached questions during tutor time over the next two weeks. These will be anonymous, and the aim is to get honest feedback to allow us to respond to the main issues students identify.

We appreciate that some of these questions may be difficult for some students to answer, and their tutors will be discussing the survey with them beforehand and what to expect. Support will be on offer for any students who wish to discuss issues of concern that might be raised by some of the questions. We would appreciate it if you were able to talk to your child about the topics raised and help them and us try to eliminate discrimination and harassment from WGS. If your child raises any concern with you that they didn't feel comfortable talking to an adult about in school, please do let us know by contacting your child's tutor in the first instance.

Thank you very much for your support in helping us try to eliminate discrimination and harassment from WGS.

Yours sincerely

Mr Goddard
Deputy Headteacher
Wood Green School