



Developing our culture of respect, safety and being ready to learn at WGS

At Wood Green School we believe that every member of our school has the right to feel safe, be treated with respect and be able to learn well. An essential part of that is ensuring no member of our school faces discrimination of any type. We are going to be doing a lot of work over the next few years to try to eliminate discrimination of any sort from our school.

What Is Discrimination?

Discrimination means treating a person unfairly because of who they are or because they possess certain characteristics. These characteristics include, age, gender, race, disability, religion and sexual orientation. It is illegal to discriminate against someone on the basis of the characteristics they possess under the Equality Act. Considering every person has at least some of these characteristics such as age, race or gender, the Act protects every person from being discriminated against.

Source: The Equal Opportunities Commission

In order to start our work to eliminate discrimination in our school, we are going to survey all of our students to get their views and attitudes on discrimination. We want them to all have a good understanding of what discrimination looks like and the different forms of discrimination that exist so that ultimately, they can play their part in eliminating it from our school.

The questions are based on two of our key rules for students – being safe and being respectful.

Section A – Our values

Safe

1. I believe that students should not be unkind to other students by calling them hurtful names, spreading unkind stories or teasing them in a way to make them upset.
2. I believe that students should not push, kick, hit, trip or slap another student.
3. I believe that students should not threaten to hit another student.

Respectful

1. Students should always try and be respectful with students who are different from themselves.
2. I believe that we should not discriminate against someone because they are a male or female.
3. I believe that we should not discriminate against someone because of their family background.
4. I believe that we should not discriminate against someone because of the colour of their skin.
5. I believe that we should not discriminate against someone because of their religion.
6. I believe that we should not discriminate against someone because they have a disability.

Section B – WGS anti-discrimination and anti-harassment survey

1. I support the school in wanting to create an anti-discrimination and anti-harassment culture.
2. I do not think discrimination or harassment is a big issue at Wood Green School.
3. I would feel confident reporting an incident of discrimination or harassment.
4. Wood Green School is not doing enough to tackle discrimination or harassment.
5. Students who experience discrimination or harassment are properly supported at Wood Green School.
6. I have heard discriminatory/offensive terms used by pupils at Wood Green School.
7. If you answered yes to question 6, what types of discriminatory/offensive language have you heard?
8. I have heard discriminatory/offensive terms used by staff at Wood Green School.
9. If you answered yes to question 8, what types of discriminatory/offensive language have you heard?
10. I feel like my teachers recognise and understand discrimination and harassment.
11. I feel like my teachers would respond and act on discriminatory or harassing behaviours.